

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation - **UNIT OVERVIEW** **Estimated Time for EVENT:** 1 Week & 2 hrs.



EVENT Description:

- Instructors provide introductory lectures focused on the EODTLC process and dynamic demonstrations of EOD response techniques.
- Learners conduct practical application of gained KSAs during a one-week practice session with reflective journaling activities.
- Learners conduct a live practical application of EOD Team Leader response tactics and techniques with instructor feedback.
- Learners complete a multiple-choice written assessment.
- Instructors and learners conduct a reflective feedback, question and answer, and debrief session.

EVENT Deliverables:

- Junior EOD Soldiers capable of success during the formal EODTLC process

EVENT-Required Resources:

- Instructor guide
- Mentor guide
- Learner guide
- Reflective journal
- Slide presentation and associated audio/visual equipment
- EOD response equipment and vehicle
- Feedback sheets
- Multiple-choice assessment

Clarifying Notes on EVENT:

- Instructors focus learners on gaining understanding regarding the duties and responsibilities of an EOD Team Leader during EOD incident response including:
 - Team preparation
 - Equipment accountability
 - Procedures upon incident notification
 - Incident response criteria, procedures, and techniques
 - Attitudes and professionalism required of an EOD Team Leader

EVENT Primary and Sub-Learning Objectives:

- Learners will be able to describe and explain the role of an EOD Team Leader during comprehensive EOD operations.
- Learners will be able to identify the appropriate equipment required to conduct full-spectrum EOD operations.
- Learners will be able to demonstrate the proficiencies required to receive and respond to EOD incidents 100% of the time.

EVENT Primary Content Points:

- EOD Team Leader incident response procedures
- Reflection on EOD Team Leader roles and responsibilities

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation – **INTRODUCTION**

Estimated Time for EVENT: 10 min



EVENT Description:

- Gain learner attention through discussion on criticality of EOD Team Leader expert-level proficiency led by the First Sergeant.
- Instructors provide introduction to learners focused on:
 - Unit agenda and content
 - Unit timelines
 - Learning objectives
 - Issuance of learner guides and reflection journals
 - Expectations of learners

EVENT Deliverables:

- Learners prepared for unit activities with a full understanding of expectations, requirements, and journaling responsibilities.

EVENT-Required Resources:

- Instructor guide
- Learner guide
- Reflective journal
- Slide presentation and associated audio/visual equipment

Clarifying Notes on EVENT:

- To begin session one of this instructional unit, instructors will explain the purpose and expectations of learner including:
 - Unit overview
 - Unit timeline
 - Unit administrative requirements
 - Learner responsibilities during course

EVENT Primary and Sub-Learning Objectives:

- N/A

EVENT Primary Content Points:

- Unit orientation
- Administrative requirements

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation – **LECTURE**

Estimated Time for EVENT: 25 min



alamy stock photo

PKEW8W
www.alamy.com

EVENT Description:

- Instructor provides introductory lecture focused on:
 - Expectations of Prospective EOD Team Leaders
 - The EODTLC process
 - EOD Team Leader responsibilities during EOD incident response
 - Equipment accountability
 - Command communication
 - Team control
- Expected professionalism and attitudes of EOD Team Leaders

EVENT Deliverables:

- Junior EOD Soldiers knowledgeable on EOD Team Leader roles, responsibilities, and requirements during EOD incident responses.

EVENT-Required Resources:

- Instructor guide
- Learner guide
- Slide presentation and associated audio/visual equipment

Clarifying Notes on EVENT:

- During this second event of session one, instructors will thoroughly detail the EODTLC process to provide learners with increased understanding regarding their future career paths within the organization.
- Instructors will outline the step-by-step procedures, from notification through departure, during EOD incident response activities.
- Instructors will emphasize the importance of maintenance and accountability of EOD Team equipment and vehicles, as well as ammunition and explosive accountability.
- Instructors will highlight the personal attributes, focused on confidence, candor, and professionalism, requisite of EOD Team Leaders.

EVENT Primary and Sub-Learning Objectives:

- Learners will be able to describe and explain the role of an EOD Team Leader during comprehensive EOD operations.
 - Learners will be able to explain the EODTLC process and the expectations required of them throughout certification.
 - Learners will be able to fully describe the processes, in detail, associated with EOD incident response, pertaining to the EOD Team Leader.

EVENT Primary Content Points:

- EOD Team Leader incident response procedures
- EODTLC process
- Roles and responsibilities of the EOD Team Leader
- Levels of professionalism required of EOD Team Leaders

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation – **DEMONSTRATION**

Estimated Time for EVENT: 25 min



EVENT Description:

- Instructor narrates and describes procedures to learners during a demonstration observation of a practical EOD incident response.
- Learners observe an EOD team Leader from incident notification through departure including:
 - Telephonic coordination with reporting agency, installation emergency management personnel, higher-level command, and Team Members.
 - Equipment inventory and vehicle inspection procedures.
 - Control and direction of Team Members

EVENT Deliverables:

- Learners with an understanding of EOD incident response procedures, techniques, and tactics as they pertain to the EOD Team Leader.

EVENT-Required Resources:

- Instructor guide
- Learner guide
- EOD response equipment and vehicle

Clarifying Notes on EVENT:

- The demonstration event will conclude session one of the unit and will move learners from the classroom to the organization's readiness bay area for observation of a mock EOD incident response performed by a certified EOD Team Leader.
- As the EOD Team Leader progresses through the procedures of incident response, the instructor will narrate, explain, and clarify the observed actions for the learners.
- The instructor will also provide elaboration on the demeanor and attitude of the EOD Team Leader to highlight the importance of these traits to the learners.
- The instructor will also identify and correlate the observed actions with previously acquired NAVSCOLEOD knowledge and skills, which the learners possess.

EVENT Primary and Sub-Learning Objectives:

- Learners will be able to describe and explain the role of an EOD Team Leader during comprehensive EOD operations.
 - Learners will be able to identify the actions required of an EOD Team Leader during all phases of an EOD incident response.
- Learners will be able to identify the appropriate equipment required to conduct full-spectrum EOD operations.
 - Learners will gain understanding regarding specific EOD equipment utilization based on incident notification information.

EVENT Primary Content Points:

- EOD Team Leader incident response procedures
- EOD equipment and vehicle maintenance and accountability
- Proper attitudes of EOD Team Leaders

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation – **PRACTICE/JOURNALING** Estimated Time for EVENT: 1 Week



EVENT Description:

- Assigned mentors will facilitate practice of KSAs learned during session one for learners.
- Learners will practice and apply all skills during scenario drive training exercises with mentor oversight and immediate feedback.
- Mentors will provide immediate feedback along with short debriefs after each practical exercise.
- Learners will utilize journals to record progress, concerns, reflections, questions, and comments.

EVENT Deliverables:

- Learners with increased proficiency regarding EOD Team Leader functions during EOD incident response.

EVENT-Required Resources:

- Mentor guide
- Practice scenario guide
- Learner guide
- Reflective journal
- EOD response equipment and vehicle

Clarifying Notes on EVENT:

- During this one-week practice period, learners will conduct their normal daily business, as directed by their assigned Team Leaders.
- Assigned Team Leaders will also serve as learner mentors and will ensure that learners conduct practice exercises, as outlined by the mentor guide, throughout the week.
- Learners will place a heavy emphasis on the utilization of reflective journals to ensure retention and personal growth throughout practice week.
- Journaling should also indicate connections made by learners with current material and previously acquired KSAs.

EVENT Primary and Sub-Learning Objectives:

- New EOD Soldiers will be able to identify the appropriate equipment required to conduct full-spectrum EOD operations.
 - Learners will gain experiential knowledge on EOD equipment and vehicles.
- New EOD Soldiers will be able to demonstrate the proficiencies required to receive and respond to EOD incidents 100% of the time.

EVENT Primary Content Points:

- EOD Team Leader incident response procedures
- Reflection on EOD Team Leader roles and responsibilities and EOD incident response practice exercises

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation – **PRACTICAL APPLICATION** Estimated Time for EVENT: 20 min



EVENT Description:

- Instructors observe learners during practical application of KSAs gained through session one and practice week.
- Learners will progress through a 20-minute EOD incident response training scenario in the role of an EOD Team Leader.
- Instructors will observe, provide course correction, and record observations of learner performance.

EVENT Deliverables:

- Instructor feedback sheets detailing learner performance during practical application exercise.

EVENT-Required Resources:

- Instructor guide
- Practice scenario guide
- EOD response equipment and vehicle
- Feedback sheets

Clarifying Notes on EVENT:

- This practical application will serve as the start point for session two of this instructional unit and is intended to serve as an assessment of **SKILLS** gained by the learners through session one of this unit and the practice week.
- Instructors will utilize scenarios which align with the practice scenarios provided to mentors during practice week.
- Learners will utilize instructional unit-provided KSAs in conjunction with previously acquired NAVSCOLEOD KSAs during execution of practical application exercises.

EVENT Primary and Sub-Learning Objectives:

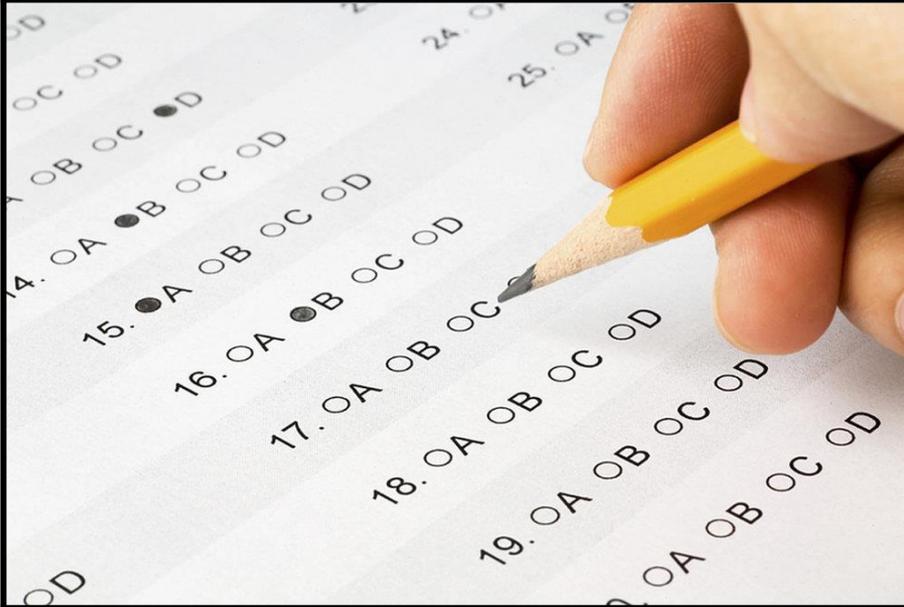
- Learners will be able to demonstrate the proficiencies required to receive and respond to EOD incidents 100% of the time.
 - Learners will demonstrate all procedures and techniques associated with EOD incident response from notification through departure from organizational facility.
- Learners will be able to identify the appropriate equipment required to conduct full-spectrum EOD operations.
 - Learners will ensure full functionality and readiness of all equipment and vehicles required for the successful completion of EOD incidents.

EVENT Primary Content Points:

- EOD Team Leader incident response procedural skills

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation – **WRITTEN ASSESSMENT** Estimated Time for EVENT: 10 min



EVENT Description:

- Learners will be issued a ten-question multiple-choice test focused on the content provided during session one and reviewed during the practice week.
- All learners will begin the test simultaneously.
- Results of the test will be utilized by the learner's and their assigned Team Leaders to design appropriate training plans upon completion of the unit.

EVENT Deliverables:

- N/A

EVENT-Required Resources:

- Multiple-choice assessment

Clarifying Notes on EVENT:

- The written assessment will conclude session two of this instructional unit and is designed to build upon the previous practical application as an assessment of **KNOWLEDGE** gained during instructional unit activities.
- The written test will not be used as a method of normal Soldier assessment during promotions, positional selections, or evaluations.
- The written assessment results will assist organizational leadership in designing appropriate training plans for junior EOD Soldiers in preparation for future EODTLC processes.

EVENT Primary and Sub-Learning Objectives:

- Learners will be able to describe and explain the role of an EOD Team Leader during comprehensive EOD operations.
- New EOD Soldiers will be able to identify the appropriate equipment required to conduct full-spectrum EOD operations.

EVENT Primary Content Points:

- EOD Team Leader incident response procedures
- Reflection on EOD Team Leader roles and responsibilities

UNIT Title: EOD Team Leader Certification Preparation

EVENT Title: EODTLC Procedures and Task Preparation-DEBRIEF

Estimated Time for EVENT: 30 min



EVENT Description:

- Instructors will facilitate an open dialogue of discussion focused on the lessons learned throughout the instructional unit.
- Learners will share reflections from journaling activities to enhance and enrich the discussion amongst the learners, mentors, and instructors.
- Instructors will provide group-level feedback, based on discussion topics and practical application feedback sheets, and will solicit further conversation through directed questioning.
- A question and answer period will allow learners to engage the instructors and mentors on any subjects that require clarification or further explanation.

EVENT Deliverables:

- None

EVENT-Required Resources:

- Instructor guide
- Mentor guide
- Learner guide
- Reflective journal
- Feedback sheets

Clarifying Notes on EVENT:

- During this final portion of the instructional unit, learners, instructors, and mentors will engage in thought provoking discussion focused on the events of the unit.
- Instructors will facilitate and mediate the discussion through guided exploration of presented thoughts and comments.
- Mentors will utilize this event to assess the **ATTITUDES** of learners as a result of the instructional unit and will incorporate this assessment into the learner's future organizational training plans

EVENT Primary and Sub-Learning Objectives:

- New EOD Soldiers will be able to describe and explain the role of an EOD Team Leader during comprehensive EOD operations.
- New EOD Soldiers will be able to identify the appropriate equipment required to conduct full-spectrum EOD operations.
- New EOD Soldiers will be able to demonstrate the proficiencies required to receive and respond to EOD incidents 100% of the time.

EVENT Primary Content Points:

- Instructional unit content clarification
- Reflection on EOD Team Leader roles and responsibilities
- Sharing of thoughts and lessons learned throughout instructional unit